

# Coach's Corner

## INFORMATION

*Under the "Forms" tab, please print the Volunteer/Coach Packet then complete and submit.*

- Background checks are REQUIRED. This must be completed PRIOR to commencing duties of any kind and a new check needs to be completed prior to EVERY SEASON.
- Volunteer Applications must be completed by all coaches and volunteers and will be notified if you have been accepted or denied a coaching/volunteer position.
- No one is entitled to a coaching/volunteer position and the Recreation Department reserves the right to deny these privileges for no reason.
- Coach is required to attend the informational meeting at the start of the practice season.
- Head Coach of each team needs to have a coach certification. We will reimburse a specified coaching certification for the head coach, if needed.
- Please read disqualifications listed below before applying.
- Once you have applied and been offered a coaching position, please click [here](#) to register (as a coach) for access to documents and information.

### GROUND FOR DISMISSAL

1. Any discrepancies between the form as filled out and results of the background check.
2. Per the Background Screening Standards for Disqualification. The dismissal notice will be carried out by the Director or City Administrator.
3. Engagement in social media activity that reflects negatively on the Temple Recreation Department and undermines the public trust and confidence in which the Temple Community has entrusted their kids in your care.
4. Failure to follow instructions, work appropriately with the Director and/or other city staff, unexplained absences from duties - and/or other circumstances which, within the sole discretion of the appropriate personnel of the City - prevent a continuation of the working/contract relationship.
5. The Recreation Director or City Administrator have the authority to deny or discontinue volunteer/coaching duties at any time.

### BACKGROUND SCREENING STANDARDS FOR DISQUALIFICATION

This includes Pending Charges, Open Warrants and Convictions

A. Sex Offenses

- a. All Sex Offenses - regardless of time since the offense.

*Examples: child molestation, rape, sexual assault, sexual battery, sodomy, prostitution, solicitation, indecent exposure, etc.*

B. Felonies

- a. All Felony Violence - regardless of the amount of time since the offense.

*Examples: murder, manslaughter, aggravated assault, kidnapping, robbery, aggravated burglary, etc.*

- b. All Felony Offenses

*Examples: drug offenses, theft, embezzlement, fraud, child endangerment, etc.*

C. Misdemeanors

- a. All Family Violence offenses against or with children involved - regardless of the amount of time since offense.

- b. All Misdemeanor Violence offenses within the past 3 years.

*Examples: simple assault, battery, domestic violence, hit & run, etc.*

- c. All Misdemeanor Drug & Alcohol offenses within the past 3 years or multiple offenses within the past 10 years.

*Examples: Driving under the influence, simple drug possession, drunk and disorderly, public intoxication, possession of drug paraphernalia, etc.*

- d. Any other misdemeanor within the past 3 years that would be considered a potential danger to children or is directly related to the functions of that volunteer/employee.

*Examples: Contributing to the delinquency of a minor, providing alcohol to a minor, theft if person is handling finances, etc.*