

REGULAR MEETING
TEMPLE CITY COUNCIL
Minutes
MAY 5, 2014 – 6:30 PM

Mayor Lester Harmon called the Meeting to order at 6:30pm with the following members present constituting a quorum: Council Member Richard Bracknell; Council Member Hiley Miller; Council Member Howard Walden and Council Member Penny Ransom, Council Member Simmons was not present

Invocation by Mayor Lester Harmon

Resolution recognizing the Basketball State Championship: Council Member Bracknell presented Devonte Bass with a state championship certificate. The Coach and other team members had to leave early.

Recognition of leaving Planning Commission Member: Council Member Walden presented Brad Parks with a certificate of appreciation for his many years of service.

Insurance Quotes and Agent of Record: The City received three different quotes for insurance: from Travelers a quote for \$102,980.00, from the GMA Self Insurance Fund a quote of \$73,079.00 and From J Smith Lanier and Selective Insurance a quote of \$62,045.00. Council Member Miller motioned to accept J. Smith Lanier as the Agent of Record with Selective Way Insurance, seconded by Council Member Bracknell. Motion carried 4-0.

Discussion of the Library: Council Member Bracknell expressed his desire to search for a location for a library in Temple. Mayor Harmon asked City Attorney Daley since \$112,500.00 of SPLOST had been spent on purchasing the old Sewell property and it was recorded as library expenditure does the City have to put a library on that site? City Attorney Daley recommended that we stay on that property site since the money was spent on that site. She said that she would recommend a referendum on the ballot if the City Council intends to put a library at any other location. City Attorney Daley said that she would check with the County Elections Superintendent and get the details and cost of what it would take to get a question on the ballot. Mayor Harmon asked Council Member Bracknell to check with County Commissioner Mr. Tommy Lee and verify the money he has pledged and verify that there is no time table on the money. He asked that Council Member Bracknell seek out the answers to any of his questions about the library and report back to the Council. No action taken.

Discussion of a request from the Art Guild to funnel their funds through the City Charity account until they can get their non-profit status (Mrs. McIntosh): Debbie McIntosh spoke to Council about including an art museum in with the library. No action taken.

Discussion of refund of Business License for the Rapha Clinic: Dr. Boss asked if the City would refund their money for the business license that they bought this year and waive the business license fee for them each year as it comes along. Council Member Bracknell motioned to refund \$125 business license fee to the Rapha Clinic that was paid and to waive their business

license fee for fiscal years 2015 and 2016. Seconded by Council Member Miller. Motion carried 4-0

Capital Budget Ordinance: the ordinance was read in its' entirety by City Attorney Daley. No action taken.

Set Workshop dates for Capital Budget: A workshop was set for May 8, 2014 at 5:30.

Discussion and consideration of an Intergovernmental Agreement with Carroll County for Building Inspections: City Attorney Daley said that this is the same agreement that Carroll County has with Villa Rica. City Attorney Daley read the full agreement. Council Member Bracknell motioned to accept the agreement, seconded by Council Member Walden. Motion carried 4-0.

Discussion and consideration of adopting new Building Permit fees: Ben Skipper of Carroll County Community Development asked that we adopt the same rate structure as Villa Rica for the continuity of service within his office. Council Member Bracknell motioned to create new ordinance to create a new fee schedule, seconded by Council Member Miller. Motion carried 4-0.

Vacancies: Council Member Bracknell proposed a policy for filling vacancies. No action was taken regarding a procedure for hiring. Council Member Bracknell motioned to let Mr. Hill advertise current job openings and change the requirement for Police Officer applicants that they need only be qualified to be certified by the GA POST. Motion seconded by Council Member Walden. Council Member Ransom said that she wants to be sure that the Council gets to see all of the applications submitted for any position and any recommendations from Department Heads. Motion carried 4-0.

Department Reports: Mayor Harmon called for reports from the Department Heads Present.

Police:

Police Chief Thorn reported that they had recovered some stolen trucks taken from the Flying J. He report that other than that there have not been any serious crimes against person or property.

Administration:

- City Administrator, Mr. Hill asked that the Council packet notebooks be returned so that we can reuse them.
- Mr. Hill also informed the Council that the MS4 storm water requirements that we are being required to work on from EPA is essentially an unfunded mandate. We are still looking into the possibility of getting a waiver but in the meantime we are acting as if the waiver will be denied. Mr. Hill said that if we are required to comply with the MS4 then next year it may mean adding another employee to meet the requirements.
- Regarding the Forensic Audit RFI (Request For Information) only one of the firms provided by GMA has chosen to respond and we do not currently have the information from that firm.

- Mr. Hill said that he wanted to use the Administration Contingency Fund to pay for flowers to be sent for employees and their family members who pass away.
- Mr. Hill asked if the Council would like to plan any event or ceremony for Memorial Day, May 26, 2014. The Council said that we need to decorate with the flags on the utility poles.

Historical Value of the Community (Audwin Faulk) (talk about renovation and preservation): No action taken. Mr. Faulk was not present.

Discussion of Recreational Volunteer Opportunities (Terry Agne): Mr. Agne had left the meeting. Council Member Bracknell motioned to remove these items from agenda since Mr. Faulk and Mr. Agne were not present, seconded by Council Member Miller. Motion carried 4-0.

The Mayor recognized Mrs. McIntosh. She reported that they are already getting a lot of interest in the Founder's Day Celebration and there have been talks of a street dance and car show.

Terry Agne returned to the meeting. Council Member Miller motioned to add **Discussion of Recreational Volunteer Opportunities** back to the agenda, seconded by Council Member Walden. Motion carried 4-0.

Terry Agne spoke to council about the possibility of using a team of volunteers to open up the Gym after school hours and maybe on the weekends. Mayor Harmon recommended that Mr. Agne speak with the Recreation Director, Joe Wilson and then Mr. Wilson can bring back a recommendation to the council.

Discussion of Millage Rate: Mr. Hill briefed the Council that they need to be aware that a millage rate ordinance will be due to the County soon and reminded them that our current budget is based on a millage rate of 7.14. We are still waiting on estimates from both Carroll and Haralson Counties at this time. No action taken.

Discussion of the fund transfer from the Water Sewer Fund to the General Fund for 2013 payroll: Tabled by Council Member Bracknell. No action taken.

Resolution for C&S Bank for signature cards: Mayor Harmon said that this resolution is what the bank had asked for in order to change the names on the signature card for the City's CD at C & S Bank and that he expects to have the signature cards from United Community Bank ready to bring to City Hall for signatures soon. City Attorney Daley read the full resolution. Council Member Miller motioned to accept the resolution, seconded by Council Member Ransom. Motion carried 4-0.

Review of the Budget as amended by the Mayor: Council Member Miller motioned to accept changes made by the mayor, seconded by Council Member Bracknell. Motion carried 4-0.

Discussion of the implementation of overtime, sick and vacation pay in a work period: Council Member Ransom asked about overtime and when that starts. City Attorney Daley explained that the City follows the rules set forth in the Fair Labor Standards Act (FLSA). Under those rules overtime pay does not start until an employee works more than 40 hours in a

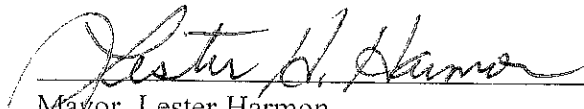
given work period which is defined as one (1) week. Work time does not include sick leave taken or holiday. Mr. Hill said that he and Mrs. Daley had prepared and sent an email for all of the employees explaining that this is how the rule is applied so that all employees have a proper understanding of the policy. Council Member Walden pointed out that the job description for Police Officer described that anything over eight hours worked in a day was considered overtime. This is clearly not within policy and as it is described in the job description it is wrong.

EXECUTIVE SESSION: Council Member Miller motioned that the Council go into Executive Session for discussion of Personnel and Real Estate, seconded by Council Member Walden. Motion passed 3-0 with Council Member Ransom abstaining.

Council Member Miller motioned to return to regular session, seconded by Council Member Bracknell. Motion passed 4-0.

MAYOR AND CLOSING COMMENTS: There were no closing comments.

ADJOURNMENT: ACTION TAKEN: With no further business to discuss Bracknell motioned to adjourn; seconded by Walden. Motion carried 4-0



Mayor, Lester Harmon

City Administrator, Timothy Hill